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CHILD SAFETY STANDARDS REGULATIONS OF THE MONASH GRADUATE ASSOCIATION INC.

PROMULGATED BY THE MGA EXECUTIVE COMMITTEE ON 18 April 2019

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CHILD SAFETY STANDARDS REGULATIONS OF THE MONASH GRADUATE ASSOCIATION INC.

1. Application

These regulations support the MGA's delivery of, and a commitment to, a safe environment for all children who come to Monash University. The regulations apply to the MGAEC and MGA staff and any MGA guests, agents or contractors.

2. Objective

In accordance with the Victorian *Child Wellbeing and Safety Act 2005* and the Victorian Child Safe Standards made pursuant to that legislation, and as adopted by Monash University in its Child Safe Standards Framework, the MGA has created these regulations to guide, nurture and govern the culture of child safety during any MGA run or organised events.

3. Authorising Provisions

3.1 These regulations are made pursuant to the Associations Incorporation Reform Act 2012 (Vic) and are subject to the MGA Constitution.

3.2 The creation of these regulations is a mandatory compliance requirement as prescribed by the *Education and Training Reform Act 2006* and the 'Monash University Child Safe Standards Framework'. The Framework is incorporated into these regulations and included in Schedule 1.

4. Purpose

The MGA strives to provide a safe and inclusive environment for students, staff and the general community. The MGA is committed to child safety by acting in the best interests of children, which includes making every reasonable effort to keep them safe. These regulations support the protection of children and support a collective and uniform approach to deal with the prevention of abuse or risk of harm to children.

5. Variation

MGAEC may amend these regulations in accordance with the provisions of the MGA Constitution.

6. Legal Responsibility

6.1. The MGA has a legal responsibility to protect children from harm.

- 6.2. In the event MGA staff or MGAEC member holds a reasonable belief a child is at risk of harm, such a person must take remedial action to protect the child.
- 6.3. The MGA owes a legal duty to take all reasonable care to prevent the abuse of a child by a person associated with Monash University or the MGA while the person is under the care, supervision or authority of the MGA.
- 6.4. The MGA has a duty to disclose conduct which will likely cause harm to a child on Monash grounds or at an off campus event run by the MGA.
- 6.5. The MGA has a duty to report conduct which will likely cause harm to a child on Monash grounds or at an off campus event run by the MGA.
- 6.6. The MGA is bound by mandatory legislative reporting requirements.

7. Moral commitment

- 7.1 The MGA has a moral responsibility to protect children from harm.
- 7.2 The MGA hereby adopts the Child Safe Standards.

The Standards are:

- Standard 1: Strategies to embed an organisational culture of child safety, including through effective leadership arrangements
- Standard 2: A child safe policy or statement of commitment to child safety
- Standard 3: A code of conduct that establishes clear expectations for appropriate behaviour with children
- Standard 4: Screening, supervision, training and other human resources practices that reduce the risk of child abuse by new and existing personnel
- Standard 5: Processes for responding to and reporting suspected child abuse
- Standard 6: Strategies to identify and reduce or remove risks of child abuse
- Standard 7: Strategies to promote the participation and empowerment of children.

8. Incorporation of Child Safe Standards

The MGA hereby incorporates the following documents to form part of these regulations, which apply in the same way as if they were contained herein:

- Monash University Child Safe Standards Framework, as may be amended from time to time;
- Monash Code of Conduct (Child Safe Standards) as may be amended from time to time;
- Monash Position Assessment Tool as may be amended from time to time.

9. Mandatory Reporting

In the event an incident or behaviour triggers the requirements set out in these regulations, the matter will be reported to the Monash University Safer Community Unit as soon as practicable.

10. Meanings

‘Child’ is a person under the age of 18 years;

‘Child abuse’ includes but is not limited to sexual abuse, grooming of child for sexual abuse purposes, physical abuse or violence, serious psychological or emotional abuse, serious neglect;

“Child Safety” encompasses matters related to protecting all children from abuse, managing the risk of child abuse, providing support to child at risk of abuse and responding to incidents or allegations of child abuse;

“The Framework” means the Monash University Child Safe Standards Framework and includes the codes of conduct;

“MGA” means the Monash Graduate Association Inc.;

“MGA run or organised” events include events which take place on any Monash University campus or any external venue;

“MGAEC” means the MGA Executive Committee.

Schedule 1

Monash University Child Safe Standards Framework, code of conduct and Position Assessment Tool.

Schedule 1



MONASH
HUMAN
RESOURCES

CHILD SAFE STANDARDS FRAMEWORK

A comprehensive framework to support the delivery of a safe environment for all children at Monash.

June 2017

Monash University Child Safe Standards
June 2017



APPENDIX A CODE OF CONDUCT

Behaviour expectations and boundaries for interactions with children for all individuals at Monash.

June 2017

Monash University Child Safe Standards
June 2017

